



ADIDAM
Europe

Adidam Europe
Annendaalderweg 10
6105 AT Maria Hoop
The Netherlands

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www.adidam.eu

CoC 41205003
RSIN 008681429

Privacy Policy Adidam Europe (approaching) members

Update April 2024

Adidam Europe is committed to protect your personal data as a(n) (approaching) devotee of Bhagavan Adi Da Samraj and member of Adidam Europ in one of the Congregations of Adidam. In this Privacy Policy, we would like to inform you in a transparent and honest manner about how we collect, manage, and protect your personal information in the context of GDPR.

We intend to do everything we can to protect your privacy and therefore have established processes whereby we carefully collect, manage and store your personal data. Adidam Europe will follow the applicable laws and regulations under all circumstances, such as the General Data Protection Regulation.

Therefore, we will:

- Process your personal data in accordance with the purposes for which they are collected. This goal and the nature of the personal data are described in this Privacy Policy;
- Endure that the processing your personal data is limited to only those data that are minimally necessary to serve the purpose for which they are collected;
- Ask your explicit permission if necessary, for processing your personal data;
- Take appropriate technical and organizational measures in order to ensure the protection of your personal data;
- Not share personal data with third parties, unless this is necessary to serve the purpose for which they have been collected;
- Inform you regarding your rights relative to personal data protection and will respect those rights.

As Adidam Europe we have responsibilities, which require us to use your personal data, and are thus responsible for managing that data correctly. If you, after reading our Privacy Policy, or with regards to protecting personal data in general, have questions or want to contact us, please find our contact details at the bottom of this document.

We collect and store personal data of those individuals who have taken a Vow as formal devotee of Adi Da Samraj, or those who are in the process of becoming a devotee, for:

- Administrative purposes;
- Cultural purposes such as evaluations;
- Purposes in the context of the Vow as (approaching) formal devotee in general, including offering residence to members of the Congregations at the European Danda in Maria Hoop.

The legal basis for these personal data is:

- To serve a justifiable cause;
- In the context of executing all cultural activities for people who have taken a Vow as devotee of Adi Da Samraj or who are in the process of becoming a formal devotee.



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To serve the purposes as listed above, Adidam Europe may ask you to share the following personal data, depending on your Congregation and level of practice:

- Name;
- Address;
- Place;
- Telephone number;
- E-mail address;
- Gender;
- Date of Birth;
- Marital Status;
- Detailed information regarding your medical history and health. This is required because devotees participate in retreats and for that matter we need to be informed about dietary requirements and health issues and physical and psychological health information is also required in the context of the MMPI-2 evaluation;
- Information about religion and memberships of religious organizations (required because this is part of the consideration as part of preparing for taking a Vow as formal member of Adidam Ruchiradam);
- Information about sexuality (not for 4th or 3rd Congregation);
- IBAN;
- Results of a MMPI-2 (or similar) personality assessment;
- Information about family (who, contact details) in case of emergencies;
- A portrait photo for cultural reporting purposes;
- Information about income relative to tithe and fee considerations

Regarding photos and video materials

Adidam Europe can take photos and videos during events and meetings and on occasion publishes those as long as they are used to document the setting or atmosphere of the event or meeting, also on public media. Adidam Europe will ask for written approval for publishing portrait photos or photos on which portrait rights are applicable on public media. Adidam Europe assumes that people under Vow in all Congregations (thus: formal Members of Adidam Europe) agree that we can publish photos in the context of internal Cultural reporting within the global Adidam entities.

Adidam Europe stores your personal data for the purpose of processing as described above, for the following length of time:

- Only whilst a person is formally under Vow (and thus a formal Member of Adidam Europe) and active, and after that only in the financial administration for a period of maximally 7 years.

Sharing data with third parties

The personal information you share with us can be shared with third parties if this is necessary in the context of the purposes mentioned in this Privacy Policy.



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We share (parts of) your personal data for:

- Managing the ICT-infrastructure;
- Managing the financial and bookkeeping administration;
- Sending newsletters;
- Cultural reporting to other global Adidam entities;
- MMPI-2 results and Health Questionnaire information to Dr Cathy Christy, the clinical psychologist of Adidam

We will not share your personal data with third parties unless a Data Processing Agreement is in place. We have ensured that agreements and procedures are in place to safeguard the protection of your personal data when working with these third parties. Furthermore, we will never share your personal data with third parties unless we are legally obliged to and allowed to, for instance in the case of a police investigation. In those instances, we are required to collaborate and obliged to share information. Also, we may share your information with third parties if you give us your written permission.

Within the EU

As a general rule, we only share information to third parties if a Data Processing Agreement is in place, within the EU. We only share personal data with third parties outside of the EU if a Data Processing Agreement is in place and if they comply with GDPR standards.

Minors

We only process personal data of minors younger than 16 ears of age, if we have written permission of the parent(s) or legal representative.

Retention periods

Adidam Europe stores personal data no longer than necessary for the purpose for which they have been collected, and according to legal requirements.

Data security

We have taken appropriate technical and organizational measures to protect your personal data from unlawful use of your data. We have for instance taken the following measures:

- For all persons who serve for Adidam Europe and may have access to your personal data, it is forbidden to disclose or share information;
- We use password protected systems;
- We will pseudonymize and encrypt personal data as much as we can;
- We make back-ups of personal data so we can retrieve information in the case of physical or technical incidents;
- We test and evaluate our measures regularly;
- People who work for and serve in our organization have been informed about the importance of protecting personal data and are upskilled every year.



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Your rights regarding personal data

You have the right to have access to, rectify and delete the personal data you have shared with us. You may also object to processing your personal data, or parts of your data, by us. Additionally, you have the right to require us to hand over your personal data to yourself or to a third party when commissioned by you. We may require you to identify yourself before we can agree to such requests.

If you have granted us your permission to process your personal data, you always have the right to withdraw that permission.

Complaints

If you have a complaint about the processing of your personal data, you may contact us directly. If you are however not satisfied with how we handle your complaint, you may contact the formal supervising entity of the EU in charge of data privacy: Autoriteit Persoonsgegevens.

Questions

If you have any questions about our Privacy Policy please contact us.

Contact details

Adidam Europe, info@adidam.eu

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